Job description

Job Description – Entry Level Automotive/Truck Service Technician

Job Summary

Work for a family-owned & operated company that cares about you! Potential to earn up to **$3000 Incentive Bonus** based on qualifications.

Hartel's Disposal is continuing to grow! Our growing fleet of trucks has created the need to expand our maintenance shop team. This entry level position requires some knowledge of vehicle systems and ability to perform preventative maintenance and routine repairs on assigned equipment. On-the-job training, great benefits package, and the family atmosphere of a small company is what we have to offer.

Pay: $24.00 to $30.00/hour – Depending on Qualifications

Essential Duties and Responsibilities

To be successful, an individual must be able to perform each essential duty satisfactorily.

- Perform all work in accordance with established safety procedures.
- Perform vehicle cleaning and greasing following assigned schedules.
- Perform vehicle fluid check following assigned schedules.
- Perform safety checks on vehicles.
- Perform minor repairs and assigned preventative maintenance services.
- Perform other maintenance related work as required.
- Perform cart wash / repair as required.
- Assist in the repair and adjustment of equipment.
- Assist senior technicians in completion of project work.
- Drive vehicles in/out of shop for service. Park vehicles at end of day.
- Maintain a clean, safe work area in compliance with Hartel's and OSHA (Occupational Safety and Health Administration) standards.
- Complete required paperwork.
- Regular, predictable attendance.

Physical Demands / Work Environment

Listed below are key points regarding the physical requirements and work environment of the job.

- Required to use motor coordination with arm, hand, finger and leg dexterity.
- Required to exert physical effort in handling objects less than 50 lbs. most of the workday.
- Required to exert physical effort in handling objects more than 75 lbs. occasionally.
- Required to work in tight spaces and in high areas.
- Required to be exposed to physical occupational risks such as cuts, burns, abrasions, exposure to toxic chemicals, etc.
- Required to be exposed to a physical environment which involves dust, dirt, oils, grease, residue, odor, noise, weather extremes or similar elements most of the workday.
- Normal setting for this job is in repair/maintenance shop.

Qualifications and Skills

The requirements listed below are representative of the qualifications necessary to perform the job.

Education / Experience

- Education: High School Diploma or GED.
- Experience: 1-2 Years vehicle maintenance and repair (preferred).

Certificates, Licenses, Registrations or Other Requirements

- Valid driver's license and acceptable driving record.
- Must be at least 18 years of age – 21 if CDL holder.
- Ability to perform physical requirements of the position with or without reasonable accommodations.
- Successfully complete pre-employment drug screen and background check, which will include previous employment, criminal history and motor vehicle record review.

Desired Skills, Knowledge, Abilities and Experience

- Hold current Class A or B Commercial Driver's License or be willing to obtain.
- Possess current Medical Examiner's Certificate or be willing to obtain.
- Ability to drive large vehicles.
- Basic electrical skills/knowledge.
- Basic mechanical skills.

Vehicle Type:

- Cars and light trucks
- Heavy equipment
- Heavy trucks

Job Type: Full-time; Monday through Friday, 10am-6pm with some Saturdays after holidays or as needed.

Pay: $24.00 to $30.00/hour – Depending on Qualifications

Pay Frequency:

- Bi weekly

Benefits:

- Health insurance
- Life insurance
- Dental insurance
- Vision insurance
- Retirement plan
- Paid time off
- FREE garbage service

Tool Reimbursement:

- None - All tools are provided.

Additional Compensation:

- Annual Performance Bonuses
- Annual Wage Increases