

CDL - Residential Route Driver

Job Description

Our family owned and operated business provides a tight-knit working atmosphere within a casual, friendly culture. Being in our 3rd generation, you will have an opportunity to work alongside experienced Company owners in an environment where your skills and opinion matter.

We are seeking a full-time residential route driver to join our Trash and Recycling Collection team. You will operate specialized heavy-duty trucks to collect and transport solid waste materials. Drivers must safely maneuver in residential neighborhoods while navigating high traffic and sometimes congested roads and alleys. On-the-job training, clean and safe equipment, and an atmosphere that encourages independent thinking as well as teamwork to complete each day safely.

Duties and Responsibilities

As part of our collection team, your responsibilities will include:

- Use route maps to navigate route and collect solid waste material.
- Perform pre/post trip truck inspection to ensure safe operating conditions.
- Operate automated tipping device to empty carts.
- Completely empty all carts and leave customer location clean and free of debris.
- Interact with customers in a friendly and professional manner.
- Assist other collection drivers as directed to meet Company needs.
- Notify Customer Service or Dispatch of service problems or breakdown issues.
- Complete end of day documentation, clean and refuel truck.

Employee Benefits

- Health, Life and Supplemental Insurance programs.
- Retirement Plan – Company match up to 3%.
- Paid Time Off (PTO) eligible upon hire.
- Six paid Holidays per year.
- Performance and wage reviews.
- Annual cost of living wage increase.
- Bonus Program.

Position Benefits

- Outdoor job – not stuck in an office.
- Every day is different.
- Self-direction and ability to make your own daily decisions.
- Early start, early finish.

Qualifications and Skills

- Hold current CDL license and Medical Examiner's Certificate.
- Commercial driving experience preferred.
- Physical strength to occasionally push, pull carts up to 75 lbs. plus bending, twisting and lifting.
- Self-motivated to continuously improve.
- Proficient working independently and as part of a team effort.
- Ability to manage time to achieve route collection goals.
- Great attention to detail and ability to read digital maps and mapping systems.
- Knowledge of the Duluth, Superior and surrounding areas preferred.

Job Type: Full-time; Monday – Friday (some Saturdays following Holidays).

Starting Wage: \$22.50 to \$28.50 per hour - depending on qualifications, with potential wage increases during training & reviews