
Job Description – Assistant Maintenance Mechanic

Work for a family-owned & operated company that cares about you! **\$9000 Incentive Bonus Program!**

Hartel's Disposal is seeking a full-time M – F Day Shift Mechanic to assist our Lead Mechanic. Our fleet of light to medium trucks operate throughout the greater Duluth & Superior area. We offer a family-like atmosphere with the structure of a large fleet. This position will perform preventative maintenance and repairs on vehicles and equipment, requiring the knowledge of vehicle systems, including hydraulic, air & electric systems. This position offers a competitive wage, great benefits and opportunity for advancement. On-the-job training, uniforms & tools provided!

Essential Duties and Responsibilities

- Perform repair and preventative maintenance, including inspection and adjustment, oil change and fluid replenishment, lubrication, tire change and basic vehicle electrical work.
- Conduct visual inspection, diagnosis and repair of electrical, hydraulic, suspension, brake and air systems on vehicles and equipment.
- Perform other maintenance related work as required.
- Conduct & perform all work in a clean & safe environment in compliance with Hartel's Disposal & OSHA standards.
- Work with direct supervision and follow established timeline procedures & tasks on all vehicle maintenance.
- Assist with service calls for breakdowns.

Qualifications and Skills

Successful candidates will meet the following:

- Exceptional attitude and self-motivated to succeed
- Strong mechanical acumen
- High School Diploma or GED
- 3 years relevant work experience
- Must be at least 18 years of age (21 if CDL holder)
- Hold current Class A or B Commercial Driver's License or be willing to obtain
- Have good driving record
- Experience reading electrical and/or hydraulic schematics
- Possess current Medical Examiner's Certificate or be willing to obtain
- Successfully complete pre-employment drug screen.
- Able to lift 75lbs occasionally, have good motor coordination, and work in varying conditions

Job Type: Full-time; Monday through Friday, day-time operating hours, with some Saturdays following Holidays.

Salary: \$25.00 to \$35.00/hour – Depending on Qualifications